

**Attachment to the Current Report No 16/2015 regarding the proposition of a candidates to the Supervisory Board of the Bank Handlowy w Warszawie S.A.- CV of candidates**

**1) Adnan O. Ahmed** is a Managing Director, Head of Human Resources for Europe, Middle

East and Africa and Global Head of Recruitment for Citigroup, based in London. Prior to his current role, he was Global Head of CES Shared Services, based in NY. Adnan O. Ahmed joined Citi in July 2010.

Prior to joining Citi, Adnan O. Ahmed spent a seventeen year career at Morgan Stanley. After the first two years in NY, he spent the rest of his career in Asia, holding various senior positions including Head of Human Resources/Chief Talent Officer, and Chief Administrative Officer. Before joining Morgan Stanley in 1993, he worked at Mitsubishi UFJ Financial group in New York in Corporate Finance, Operations, Credit and Human Resources.

Adnan O. Ahmed has taught international management courses and lectured at educational institutions including INSEAD and the Hong Kong University. He has also been active in various non-profit organizations, including as a Board Member of the American Chamber of Commerce in Hong Kong, where he co-led a key initiative on Board Governance, and the English Schools Foundation (Hong Kong). He currently serves as a Board member of Temasek Management Services, a wholly owned subsidiary of Temasek Holdings, Singapore; Director, Supervisory Board of Bank Handlowy w Warszawie S.A. in Poland; and Director, Board of Citi Turkey.

He received his MBA degree from the A.B. Freeman School of Business at Tulane University (1990), and holds degrees in BSc Computer Science (Magna Cum Laude, 1988) and BA International Relations (Cum Laude, 1988), also from Tulane.

Adnan O. Ahmed has lived and worked in the United States, United Kingdom, Japan, Australia, Hong Kong, Indonesia, and Pakistan.

**2) Zdenek Turek**

Zdenek Turek currently oversees all of Citi's franchises in Western Europe (19 countries) and is also responsible for Citi's Corporate Banking business in Europe, Middle East and Africa. He is based in London.

Citi provides a broad range of services, including corporate and investment banking, transaction services as well as securities and capital markets products across the Western Europe Cluster, one of Citi's largest markets globally.

Until 2013 Zdenek served as CEO of Central and Eastern Europe and Citi Country Officer for Russia, based in Moscow. Citi's business in the Cluster covered eight countries across Central and Eastern Europe. From 2005 to 2008, Zdenek was Citi Country Officer for South Africa and Division Head for Africa with responsibility for the bank's business in the 16 countries where Citi has a presence.

From 2002 to 2005, Zdenek was Citi Country Officer for Hungary and also oversaw the Central European cluster of five countries including Hungary, Czech Republic, Romania, Slovakia and Bulgaria.

Zdenek joined Citi in 1991 in Prague, where he held a number of banking and corporate finance management roles before moving to Citi Romania in 1998 as Citi Country Officer.

Prior to joining Citi, Zdenek worked for the Central Bank of Czechoslovakia and A.I.C., a management consulting company.

Zdenek was born in Kolin, Czech Republic. He graduated with an MA in Finance and Banking from University of Economics, Prague in 1986. His further studies included the Advanced Management Development Program at the Wharton School of the University of Pennsylvania in 1997 and the Executive MBA program at INSEAD, from which he graduated in 2010.

**3) Shirish Apte** was Co-Chairman of Citi Asia Pacific Banking until recently. From 2009-2011, he was Chief Executive Officer of Citi Asia Pacific, with responsibility for South Asia, including Australia, New Zealand, India and ASEAN countries. He was a member of Citigroup's Executive and Operating Committees.

Mr. Apte has more than 32 years experience with Citi, including as CEO of Central & Eastern Europe, Middle East & Africa (CEEMEA), and before that as Country Manager and Deputy President of Bank Handlowy w Warszawie S.A., Poland. Mr. Apte moved to London from India in 1993 as senior Risk Manager for CEEMEA before becoming Corporate Finance and Investment Bank Head for CEEMEA, including India.

Mr. Apte is a Chartered Accountant from the Institute of Chartered Accountants in England and Wales, and holds a Bachelor of Commerce degree. He also has an MBA from the London Business School.