

RESOLUTION
of the Nomination and Remuneration Committee of the Supervisory Board of
Bank Handlowy w Warszawie Spółka Akcyjna (the Bank)
of May 18, 2022

on the preliminary assessment of the qualifications of a candidate for a member of the
Supervisory Board with regard to meeting the requirements specified in Art. 129 of the Act of 11
May 2017 on statutory auditors, audit firms and public supervision

§1

Acting on the basis of § 3 section 1.14 of the Regulations of the Nomination and Remuneration Committee and in connection with section 4.2 of the Policy for the Assessment of Supervisory Board Members at Bank Handlowy w Warszawie S.A. (the Policy) (also taking into account its modifications that will be presented at the next General Meeting of Shareholders), the Nomination and Remuneration Committee (the Committee), after having verified received documents and information about the candidate for a member of the Supervisory Board of the Bank - Ms. Helen Hale, considers that Ms. Helen Hale meets the following requirement for members of the Audit Committee, as defined in Art. 129 of the Act of 11 May 2017 on statutory auditors, audit firms and public supervision (the Act), i.e. : has knowledge and skills in the scope of industry, in which Bank Handlowy w Warszawie S.A. operates, referred to in art. 129 sec. 5 of the Act.

The many years of Ms. Helen Hale's practical experience acquired in managerial positions in the Citi Group indicate that Ms. Helen Hale has the knowledge and skills in the scope of the financial industry.

§2

Acting on the basis of Section 4.2 of the Policy, the Committee authorizes the Chairman of the Nomination and Remuneration Committee to submit to the General Meeting of the Bank the preliminary assessment of the qualifications of Ms. Helen Hale performed by the Committee in terms of meeting the requirements set out in Art. 129 of the Act.

Certified by

Tomasz Ośko
Secretary to the Nomination and Remuneration Committee
Signed with electronic signature