

RESOLUTION
of the Nomination and Remuneration Committee of the Supervisory Board of
Bank Handlowy w Warszawie Spółka Akcyjna (the Bank)
of May 18, 2022

on the preliminary assessment of the qualifications of a candidate for a member of the
Supervisory Board with regard to meeting the requirements specified in Art. 129 of the Act of 11
May 2017 on statutory auditors, audit firms and public supervision

§1

Acting on the basis of § 3 section 1.14 of the Regulations of the Nomination and Remuneration Committee and in connection with section 4.2 of the Policy for the Assessment of Supervisory Board Members at Bank Handlowy w Warszawie S.A. (the **Policy**) (also taking into account its modifications that will be presented at the next General Meeting of Shareholders), the Nomination and Remuneration Committee (the **Committee**), after having verified received documents and information about the candidate for a member of the Supervisory Board of the Bank - Ms. Silvia Carpitella, considers that Ms. Silvia Carpitella meets the following requirements for members of the Audit Committee, as defined in Art. 129 of the Act of 11 May 2017 on statutory auditors, audit firms and public supervision (the **Act**), i.e. .:

- 1) has knowledge and skills in accounting or audits of financial statements, as referred to in Art. 129 sec. 1 of the Act,

The requirement for Ms. Silvia Carpitella to have knowledge in accounting or audits of financial statements was assessed in relation to the knowledge acquired by Ms. Silvia Carpitella in relation to her education. Ms. Silvia Carpitella graduated from University of Florence in Italy, with a degree in Business Administration.

Ms. Silvia Carpitella's skills in accounting or audits financial statements were assessed in the context of her previous professional experience in accounting or auditing of financial statements acquired in connection with the position of the Financial Director (CFO).

- 2) has knowledge and skills in the scope of industry, in which Bank Handlowy w Warszawie S.A. operates, referred to in art. 129 sec. 5 of the Act.

The many years of Ms. Silvia Carpitella's practical experience acquired in managerial positions in the Citi Group indicate that Ms. Silvia Carpitella has the knowledge and skills in the scope of the financial industry.

§2

Acting on the basis of Section 4.2 of the Policy, the Committee authorizes the Chairman of the Nomination and Remuneration Committee to submit to the General Meeting of the Bank the preliminary assessment of the qualifications of Ms. Silvia Carpitella performed by the Committee in terms of meeting the requirements set out in Art. 129 of the Act.

Certified by

Tomasz Ośko
Secretary to the Nomination and Remuneration Committee
Signed with electronic signature