

**CANDIDATES TO THE SUPERVISORY BOARD NOMINATED BY THE
SHAREHOLDER CITIBANK OVERSEAS INVESTMENT CORPORATION**

MS SILVIA CARPITELLA

INFORMATION ABOUT THE CANDIDATE

1. Education

Ms. Silvia Carpitella graduated from University of Florence in Italy, with a degree in Business Administration.

2. Professional background

Ms. Silvia Carpitella has a rich professional experience gained at corporate positions held by her.

Ms. Silvia Carpitella serves as CFO and is a Board Member of Citibank Europe plc, Dublin Ireland at the same time she serves also as Europe CFO. From 2015 to 2019 Ms. Carpitella was CFO in Citi Germany and Cluster CFO for Continental Europe, she was also a Board Member of Citigroup Global Markets Europe (CGME). Earlier from 2010 to 2015 she served as CFO for South Europe Cluster in Milan at the same time double hatting CFO Italy and Spain, at this time she was also Board Member of Citibank Espana SA. From 1999 to 2003 Ms. Carpitella performed several managerial functions in Citi, she was among others Italy ICG CFO, Southern Europe Audit Cluster head.

Ms. Silvia Carpitella started her professional career in 1987 in ING. Olivetti & C. S.P.A., Turin in the internal audit.

3. Mandates to management boards and supervisory boards at other entities

Presently, Ms. Silvia Carpitella serves as CFO and is a Board Member of Citibank Europe plc, Dublin Ireland at the same time she serves also as Europe CFO.

4. Warranty of due performance of duties

Ms. Silvia Carpitella's professional career as pursued hitherto, functions performed by her and her education demonstrate the candidate's sterling reputation, honesty and fairness, as well as her ability to handle the Bank's matters in a prudent and stable manner and as such make her suitable for senior and the highest rank positions at financial institutions.

5. Qualifications and competencies from the point of view of the Supervisory Board's tasks

Both the level of education and rich professional experience including the highest corporate rank positions held by Ms. Silvia Carpitella in Citi, will add to the proper delivery of tasks by the Supervisory Board.

6. Independence

In accordance with the statement, Ms. Silvia Carpitella is not independent in the meaning of Article 14.4 of the Bank's Articles of Association.

7. Candidate's other representations

According to the statement, Ms. Silvia Carpitella is not entered in the Register of Insolvent Debtors kept in accordance with the National Court Register Act. According to the statement, Ms. Silvia Carpitella does not conduct any activity competitive to the Bank.

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Taking into consideration the above and given the absence of evidence that could prove otherwise, it should be considered that the candidate's conduct has not raised any doubts so far as to her ability to fairly assess and govern executive decisions at the Bank.

Ms. Silvia Carpitella has the knowledge, skills and experience adequate to hold the function and to perform duties of a member of Bank Handlowy w Warszawie S.A.'s Supervisory Board and she warrants the due performance of those duties. The candidate's characteristics and competencies are significant from the point of view of the requirement to assure that the Supervisory Board properly delivers its tasks. In the shareholder's opinion, Ms. Silvia Carpitella fulfils the requirements specified in Article 22aa of the Act - the Banking Law.

Ms. Silvia Carpitella gave her consent to apply for the position of a member of Bank Handlowy w Warszawie S.A.'s Supervisory Board.

MS HELEN HALE

INFORMATION ABOUT THE CANDIDATE

1. Education

Ms. Helen Hale has a BSc (Hons) degree in Pharmacology from King's College, London (University of London) and a Postgraduate Diploma in International Human Resource Management from Cranfield University.

2. Professional background

Ms. Helen Hale has a rich professional experience gained at corporate positions held by her.

Ms. Helen Hale serves as EMEA Senior Human Resources Officer.

Ms. Helen Hale has 20 years experience in human resources at Citi having completed assignments within graduate recruitment for the Investment Bank, HR for HR, Citi Private Bank, Global Functions and Operations and Technology. Between 2016 and 2018, Ms. Hale was also Cluster CHRO for Russia, Ukraine, Kazakhstan (RUK), Turkey, Israel including Poland based Bank Handlowy. Prior to her recent appointment Helen was the Senior HR Advisor for Markets and Securities Services in EMEA.

Helen joined Citi in August 2000 after completing two years on a graduate programme at GlaxoSmithKline following her undergraduate studies.

3. Mandates to management boards and supervisory boards at other entities

Presently, Ms. Helen Hale does not serve as management board or supervisory board member of any other entities.

4. Warranty of due performance of duties

Ms. Helen Hale's professional career as pursued hitherto, functions performed by her and her education demonstrate the candidate's sterling reputation, honesty and fairness, as well as her ability to handle the Bank's matters in a prudent and stable manner and as such make her suitable for senior and the highest rank positions at financial institutions.

5. Qualifications and competencies from the point of view of the Supervisory Board's tasks

Both the level of education and rich professional experience including the highest corporate rank positions held by Ms. Helen Hale in Citi, will add to the proper delivery of tasks by the Supervisory Board.

6. Independence

In accordance with the statement, MS. Helen Hale is not independent in the meaning of Article 14.4 of the Bank's Articles of Association.

7. Candidate's other representations

According to the statement, Ms. Helen Hale is not entered in the Register of Insolvent Debtors kept in accordance with the National Court Register Act. According to the statement, Ms. Helen Hale does not conduct any activity competitive to the Bank.

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Taking into consideration the above and given the absence of evidence that could prove otherwise, it should be considered that the candidate's conduct has not raised any doubts so far as to her ability to fairly assess and govern executive decisions at the Bank.

Ms. Helen Hale has the knowledge, skills and experience adequate to hold the function and to perform duties of a member of Bank Handlowy w Warszawie S.A.'s Supervisory Board and she warrants the due performance of those duties. The candidate's characteristics and competencies are significant from the point of view of the requirement to assure that the Supervisory Board properly delivers its tasks. In the shareholder's opinion, Ms. Helen Hale fulfils the requirements specified in Article 22aa of the Act - the Banking Law.

Ms. Helen Hale gave her consent to apply for the position of a member of Bank Handlowy w Warszawie S.A.'s Supervisory Board.