

Warsaw, March 23, 2026

## **Current Report No. 8/2026**

### **Subject: Transfer to eligible persons of own shares bought back by the Bank**

**Legal basis:** Article 17(1) of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (Market Abuse Regulation or MAR).

With reference to the Bank's current reports No. 29/2022 of 7 November 2022, 30/2022 of 14 November 2022, 34/2022 of 16 December 2022, 27/2023 of 29 December 2023, 5/2025 of 14 February 2025 and 6/2026 of 2 March 2026, the Management Board of Bank Handlowy w Warszawie S.A. ("Bank") gives notice that on 18 March 2026 the Bank initiated the transfer to the Bank's eligible employees, free of charge, of 98,837 own shares previously bought back by the Bank (I tranche), while on 23 March 2026 the Bank initiated the transfer to the Bank's eligible employees, free of charge, of 26,057 own shares previously bought back by the Bank (II tranche), which gives 124,894 shares in both tranches.

The transfer of own shares referred to in the preceding paragraph was completed in favor of the Bank's eligible employees on the terms indicated in the Bank's revised selected remuneration policies referred to in the Bank's current report No. 29/2022 of 7 November 2022.