

Warsaw, January 30, 2026

Current Report no. 3/2026

Subject: Notification of transactions in financial instruments made by persons discharging managerial responsibilities

Legal basis: Art. 19 (3) of Regulation of the European Parliament and of the Council (EU) No. 596/2014 of 16 April 2014 on market abuse ("Market Abuse Regulation").

Bank Handlowy w Warszawie S.A. (hereinafter referred to as "the Bank") hereby provides to the general public notification received on January 30, 2026 on the transactions referred to in Article 19 paragraph 1 of the Regulation of the European Parliament and of the Council No. 596/2014 of 16 April 2014 on market abuse ("Market Abuse Regulation") provided by following persons discharging managerial responsibilities at the Bank:

1. Sławomir Sikora – Chairman of the Bank's Supervisory Board,
2. Elżbieta Świątopełk - Czetwertyńska – President of the Bank's Management Board,
3. Maciej Kropidłowski – Vice President of the Bank's Management Board,
4. Barbara Sobala - Vice President of the Bank's Management Board,
5. Andrzej Wilk – Vice President of the Bank's Management Board,
6. Sebastian Perczak – Member of the Bank's Management Board.

Notifications are attached herewith.