

Warsaw, May 20, 2026

## Current Report No. 21/2026

### **Re: Opinion of the Supervisory Board on the Management Board's motion regarding the distribution of profit to shareholders**

**Legal basis:** Art. 17 section 1 of the Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (MAR).

With reference to the current report No. 20/2026 of May 18, 2026, the Management Board of Bank Handlowy w Warszawie S.A. ("the Bank") informs that on May 20, 2026 the Supervisory Board of the Bank adopted a resolution and gave a positive opinion on submitting to the Ordinary General Meeting of the Bank the Management Board's motion regarding the proposed profit distribution to shareholders as follows:

1. To distribute the Bank's net profit for 2025 in the amount of PLN 1,667,392,455.21 as follows:
  - a) to allocate the amount of PLN 1,250,359,633.06 ("**Net Profit from 2025**"); for dividend payment to shareholders
  - b) to leave the amount of PLN 417,032,822.15 undivided;
2. To allocate for distribution among shareholders the amount of PLN 28,713,895.54 ("**Remaining Net Profit from 2019**") from the Dividend Capital established by the General Meeting Resolution No. 26/2025 of June 27, 2025, regarding the creation of a reserve capital for dividend payment, including advance payments for dividends.
3. To allocate for distribution among shareholders the amount of PLN 448,551,276.72 ("**Advance Dividend Payment**", which has already been paid to shareholders on October 28, 2025) originating from the Dividend Capital established by the General Meeting Resolution No. 26/2025 of June 27, 2025, regarding the creation of a reserve capital for dividend payment, including advance payments for dividends.
4. To set the dividend record date for June 25, 2026, and to set the dividend payment date for June 30, 2026

The dividend amount per one share will be PLN 9.80 gross. The dividend amount per one share was calculated by dividing the sum of the Net Profit for 2025 and the Remaining Net Profit from 2019 by the total number of the Bank's shares, reduced by the number of own shares held by the Bank on the dividend record date. Consequently, 130,517,707 shares participate in the dividend distribution.

The proposal of the Management Board along with the opinion of the Supervisory Board will be submitted to the General Meeting of the Bank for approval by resolution.