

Warsaw, December 3, 2025

## **Current Report No. 41/2025**

### **Subject: Information about the appointment of Vice President of the Management Board of Bank Handlowy w Warszawie S.A.**

**Legal basis:** § 5 point 6) of the Ordinance of the Minister of Finance dated June 6, 2025 on current and periodic information published by issuers of securities and the conditions for regarding as equivalent the information required by the law of a non-member state (Official Journal of 2025, item 755).

Bank Handlowy w Warszawie S.A. (hereinafter referred to as: „the Bank”) announces that on December 3, 2025 the Supervisory Board of the Bank decided to appoint Mr. Andrzej Wilk to the Bank’s Management Board with the position of the Vice President of Bank’s Management Board as of January 1, 2026 for consecutive term of office. As part of the internal division of powers in the Management Board, Mr. Andrzej Wilk will be a Vice President of the Bank’s Management Board responsible for retail banking.

Mr. Andrzej Wilk has been the Vice President of the Management Board of Bank Handlowy w Warszawie S.A. since July 1, 2022.

Mr. Andrzej Wilk has an extensive professional experience in banking, he joined Bank Handlowy w Warszawie S.A. in 1997 as Planning and Business Analysis Specialist. Then, he held a number of managerial roles, including the CFO of Citifinancial Central Europe, supervising the development of over 200 branches and points of sale. He was also the Head of Retail Bank in Hungary, the Czech Republic and Romania. Between 2014 and 2018 he worked outside of Citi, at Moneygram Polska as the Company CEO. Then, he returned to the Bank and from 2019 he served as the Head of Retail Products, Brokerage Services, Segments and Branch Network Management Division.

Mr. Andrzej Wilk holds a Master’s degree in Management and Marketing from the Wrocław University of Science and Technology.

Mr. Andrzej Wilk does not perform any competitive business activity to the Bank outside the Bank and he does not participate in a competitive company as a partner in a civil company, partnership, or joint stock company. He does not participate in a competitive legal entity as a member of its governing body.

Mr. Andrzej Wilk is not listed in the Register of Insolvent Debtors kept on the basis of the Act of August 20, 1997 in the National Court Register.