

Warsaw, May 29, 2025

Current Report No. 15/2025

Subject: Information about the appointment of Member of the Management Board of Bank Handlowy w Warszawie S.A.

Legal basis: § 5 point 5) of the Ordinance of the Minister of Finance dated March 29, 2018 on current and periodic information published by issuers of securities and the conditions for regarding as equivalent the information required by the law of a non-member state (Official Journal of 2018, item 757 with subsequent amendments).

Bank Handlowy w Warszawie S.A. (hereinafter referred to as: „the Bank”) announces that on May 29, 2025, the Supervisory Board of the Bank decided to appoint Mr. Tomasz Dziurzyński to the Bank’s Management Board with the position of the Member of the Management Board as of 1 June 2025 for a four-year term of office. As part of the internal division of powers in the Management Board, Mr. Tomasz Dziurzyński will be a Member of the Bank’s Management Board responsible for operations and technology.

Mr. Tomasz Dziurzyński has extensive experience in the area of banking and finance and has been working at Citi for 19 years. He started his career in the area of risk and control for Citi's technology infrastructure organization in the EMEA Region.

In 2012-2013, Mr. Tomasz Dziurzyński was the Outsourcing Coordinator at Citi Handlowy. He led a project to build a new framework for managing banking outsourcing and solve key business challenges.

For the next 3 years, he was the Chief Risk and Control Officer at Citibank Europe PLC, Poland. He was responsible for defining an adequate control and management supervision environment supporting the strategy of dynamic development of Citi Service Center in Poland.

From 2016, Mr. Tomasz Dziurzyński was the Manager of the Information Security Management Division in the Operations and Technology sector at Citi Handlowy. He was responsible i.a. for the preparation and implementation of the Bank's Digital Resilience Strategy and the overall coordination of risk mitigation activities in the area of operations and technology. He organized comprehensive transformation projects of the Bank supporting the implementation of the strategy.

Mr. Tomasz Dziurzyński is active in the Polish Bank Association as Vice-Chairman of the Presidium of the Bank Cybersecurity Committee.

Mr. Tomasz Dziurzyński is a Certified Information Systems Auditor (CISA) and a Certified Information Security Manager (CISM), he is also a Certified Information Systems Security Professional (CISSP).

Mr. Tomasz Dziurzyński is a graduate of the Poznań University of Technology, majoring in Computer Science at the Faculty of Computer Science and Management.

Mr. Tomasz Dziurzyński does not perform any business activity outside the Bank, and therefore he does not perform any activity competitive to the Bank, he does not participate in a competitive company as a partner in a civil company, partnership, or joint stock company, neither does he participate in a competitive legal person as a member of its governing body.

Mr. Tomasz Dziurzyński is not listed in the Register of Insolvent Debtors kept on the basis of the Act of August 20, 1997 in the National Court Register.