

Current report no. 41/2024

Subject: Adoption of the 2025-2027 Strategy of the Bank Handlowy w Warszawie S.A. Group

Legal basis: Art. 17 of the Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (MAR).

As the period covered by the 2022-2024 Strategy is finished, Bank Handlowy w Warszawie S.A. ("the Bank") informs that on December 5, 2024 the Supervisory Board approved the 2025-2027 Bank Handlowy w Warszawie S.A. Group Strategy ("the Strategy").

Due to the ongoing Consumer Banking exit process and the fact that no final decisions was made on the date of the Strategy adoption, the Strategy assumes operation of the Bank in two business segments – Institutional Banking and Consumer Banking.

The Bank's 2025-2027 growth Strategy assumes development of business activity and achieving following financial goals:

- Return on equity (ROE) >15% in each year covered by the Strategy
- Maintaining cost discipline (C/I ratio < 45%)
- Institutional Banking clients' assets compound annual growth rate at the level of 7%
- Continuation of dividend payment of minimum 75% of net profit, subject to regulatory approvals

Strategy assumes development of the business activity on the basis of competitive advantages of the Institutional Banking such as leveraging global network (among others implementation of modern payment solutions meeting needs of Digital Native clients, dynamic growth in the area of trade finance and working capital linked solutions). The Bank will pay special attention to fast growth in the Commercial Bank segment driven by the development of offer for clients conducting international operations. Additionally, the Bank will be focused on initiatives that reflect country priorities i.e. energy transformation and increased investments in defense resulting from geopolitical situation. The Bank will support companies in pursuing more sustainable business model and participate in client transactions in the area of investment banking. Acquisition of new clients especially in Global Network Banking and Commercial Bank segments is considered as another crucial element of the Strategy. What is more, the Bank plans to maintain market leader position in Global Network Banking segment.

In the Consumer Banking, the Bank will continue to provide the best customer service and products. The Bank will focus on maintaining value and profitability of this segment.

At the same time, sustainable strategy is an integral part of the Bank's Strategy. In this area the Bank will focus on supporting clients in their sustainable transformation (i.a. through granting of PLN 2 Bn financing classified as sustainable), improving ESG risk management processes as well as continued transformation of the Bank's own operations.