

Warsaw, 14 November 2022

### Current Report No. 30/2022

#### **Subject: Adoption by the Bank's Supervisory Board of amendments to selected remuneration policies in force at the Bank**

**Legal basis:** Article 17(1) of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (Market Abuse Regulation or MAR).

The Management Board of Bank Handlowy w Warszawie S.A. (the "**Bank**"), with reference to the Bank's Current Report No. 29/2022 of 7 November 2022, announces that on 14 November 2022, the Bank's Supervisory Board passed a resolution on the adoption of amendments to: (i) *Remuneration policy for employees of Bank Handlowy w Warszawie S.A.*, (ii) *Remuneration policy for persons whose professional activities have a material impact on the risk profile of Bank Handlowy w Warszawie S.A.*, (iii) *Transaction Award Policy* and (iv) *Remuneration policy for Members of the Management Board and Members of the Supervisory Board of Bank Handlowy w Warszawie S.A.* (collectively, the "**Policies**").

In connection with the adoption by the Bank's Supervisory Board of the resolution referred to in the preceding paragraph, the amendments to the Policies specified in items (i) to (iv) above came into force to the extent described in the Bank's Current Report No.29/2022 of 7 November 2022.