September 3, 2020

Fee Schedule for Services Related to the Exercise of Shareholders' Rights

Set out below are Citi Handlowy current fees for the full suite of services outlined in SRDII, Chapter 1a:

Action	Charge (USD)
Shareholders Identification	
Citi Handlowy response to an issuer or its agent following the issuer's or its agent's request for shareholders identification (this action may result in charging a fee on a shareholder of that company where Citi Handlowy safekeeps the company's shares in a custody account maintained in the name of the shareholder or in an omnibus account run in the name of its account holder)	no fee is charged
Proxy Voting	
per notification of a general shareholders meeting ("GSM")	USD 25
per proxy voting instruction	USD 150
per proxy voting instruction issued in a manual form (surcharge on proxy voting instruction)	USD 35
per post meeting vote confirmation	USD 10
per individual certificate of entitlement to attend the GSM	USD 75
per acceptance of a power of attorney	USD 60
per acceptance of data of the beneficiary disclosed on an omnibus account for registration purposes at the GSM	USD 50
Corporate Actions	
per notification of a corporate action	USD 25
per facsimile notification	not applicable
per instruction to participate in a voluntary corporate action (per beneficiary)	USD 100
per instruction to participate in a voluntary corporate action (per beneficiary) issued in a manual form (surcharge on the above instruction)	USD 50
per acceptance of a power of attorney	USD 60
per acceptance of data of the beneficiary disclosed on an omnibus account	USD 50
per mandatory corporate action conducted on securities without the client's instruction	USD 20

Please also note the following:

- the fees are net amounts and may be subject to VAT, if applicable,
- the fees disclosed in this schedule may be subject to future change,
- for the avoidance of doubt, the fees indicated herein are in addition to any applicable safekeeping fees and corporate actions fees with respect to Citi Handlowy standard custody services offering,
- whilst the terms of an individual client agreement may vary, the fees stated in this cost disclosure document
 reflect the current standard fees applicable for each service. These charges do not include out of pocket expenses
 such as, but not limited to, costs of the central securities depository, postage, courier and transportation
 expenses, registration fees, costs of translation services or local market proxy voting costs related to the exercise
 of voting rights by a proxy, specifically variable third party costs of a legal counsel representing the client at the
 general shareholders meeting that may be dependent on the number of represented shareholders, the venue

of the general meeting or the form of participation (voting with physical attendance or remotely by the use of electronic means of communication),

• non-standard or additional services may involve other charges. Clients who require specific services or who have additional questions on the proxy services model and related fees should contact their client service representative.

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