

Internal division of powers among the Members of the Management Board of Bank Handlowy w Warszawie S.A.

Sławomir S. Sikora

President of the Management Board, manages the activities of the Management Board, the internal audit department is reporting to him/her, supervises the risk of non-compliance of the Bank with respect to the law, internal regulations and market standards, supervises the HR policy, is responsible for shaping the Bank's image, supervises legal services, supervises the area of security at the Bank with respect to protection of persons and property, supervises the formulation and implementation of the strategy of the Bank.

Maciej Kropidłowski

Vice President of the Management Board, Financial Markets Sub-Sector Head: is responsible for operations in financial markets, including for transactions in money, FX, securities and derivatives markets, securitization-related activities, activities relating to organization of financing for investment plans, mergers and acquisitions as well as custody operations.

David Mouillé

Vice President of the Management Board, Consumer Banking Sector Head: is responsible for consumer banking, including for ensuring the quality standard of banking services at supervised organizational units.

Barbara Sobala

Vice President of the Management Board of the Bank, Risk Management Sector Head: supervises the management of risks significant to activities of the Bank, is responsible for the risk management system covering: the Bank's credit policy, quality of the loan portfolio, credit risk, market risk, operational risk, coordination of activities related to the implementation of regulatory requirements in the area of risk management in the Bank, including recommendations of the supervisory authorities, is responsible for the supervision of risk management at the second level, by staff employed at specially created positions or organizational units, provides the Management Board and the Supervisory Board of the Bank with comprehensive information on the risk, is responsible for adjusting the organizational structure of the Bank to the amount and profile of risks to which the Bank is exposed, is a Member of the Management Board to whom violations of law and procedures and ethical standards applicable at the Bank may be reported anonymously. She is responsible for the day-to-day operation of the whistleblowing procedures, including she regularly, however not less frequently than once every six months, informs the Supervisory Board about important ethical issues in the Bank.

Witold Zieliński

Vice President of the Management Board, Management and Support Sector Head, Finance Division Head: supervises the areas of accounting and financial reporting, including financial control, is responsible for ongoing cooperation with and supervision over corporate bank and commercial bank, including supervision over services provided to clients from the financial sector.

Katarzyna Majewska

Member of the Management Board, Operations and Technology Sub-Sector Head: is responsible for operations and technology, real estate management and administration.

Czesław Piasek

Member of the Management Board, Treasury and Trade Solutions Division Head: is responsible for global transaction services and is responsible for supervision over EU programs.